

Executive Management Team

The Axesstel executive management team is made up of seasoned senior executives with expertise in corporate operations, corporate finance, strategic planning, product development, manufacturing and experience from world-class industry leaders such as Motorola, SK Telecom, Novatel Wireless and REMEC.



Clark Hickock, Chief Executive Officer and Director

Clark Hickock was appointed CEO on March 13, 2008. He joined Axesstel as Chief Operating Officer in April 2005 and has been responsible for all areas of operations including global contract manufacturing, supply chain, procurement, quality control and product cost reduction and new product introductions. In addition for the past year Mr. Hickock has managed Global Sales. Prior to joining Axesstel, Mr. Hickock was executive vice president (EVP) of global operations for Cherokee International Corporation, responsible for operations and supply chain management in the U.S., Mexico, China and Europe. Prior to that he served as EVP of global operations for REMEC, Inc., where he managed an international team of over 4,000 in the manufacturing services business unit, new product introduction, and supply chain. While at REMEC, he also led a major corporate restructuring by consolidating 22 separately acquired manufacturing operations into a unified global supply chain of three low cost offshore manufacturing facilities. Prior to REMEC, Mr. Hickock was director of materials of E-systems Inc., an aerospace and defense

division of Raytheon Company, where he managed the material and subcontract department. Hickock holds a B.A. in Finance and Economics from the University of Texas.



Patrick Gray, Chief Financial Officer

Patrick Gray joined Axesstel in March 2004 as vice president, controller. In 2005, he was promoted to senior vice president, corporate controller and in February 2007, he was named chief financial officer. From 1996 to 2004, Gray served in various finance and accounting positions at REMEC, Inc., a San Diego based designer and manufacturer of telecom equipment for the worldwide mobile communications market, including vice president, corporate controller and vice president, controller of global operations. At REMEC, Gray was responsible for the financial management of all domestic and international entities including China, Costa Rica, Mexico and the Philippines. He also participated in over twenty merger and acquisition transactions and multiple financings. Gray holds an M.B.A. from Pepperdine University and a B.S. in business administration with a concentration in accounting from California State University, Northridge.



Stephen Sek, Chief Technology Officer

Stephen Sek joined Axesstel in November 2006 as chief technology officer. Sek has over 20 years of experience in product research and development, wireless technologies and standards setting activities. Prior to joining Axesstel, Mr. Sek served as the director of technology and standards at Novatel Wireless, a San Diego-based provider of wireless broadband access solutions for the worldwide mobile communications market. He was responsible for leading the office of the CTO, the patent committee, the company's technology realization, and product introduction in all technologies to customers. At Novatel Wireless from August 2000 through October 2006, he also served as director, systems, test and accreditation engineering, general manager of Asia Pacific, and director of customer technical solutions and technologies.

Responsibilities included heading the company-wide systems engineering, regulatory and industrial product accreditation, carriers' product certification and releases for all technologies in all products and form factors. From 1990 through 2000, Sek worked at Motorola Inc., where he served in various senior research, engineering and managerial roles for the PCS Advanced Technology Lab, PCS FLEX Technology Systems Division, and Paging and Wireless Data Group. Sek is a veteran and active participant in technology standards, having been involved in carving the evolution of numerous generations of wireless technologies as past steering committee member of the CDMA Development Group, current board of director of the Portable Computer and Communications Association, technical contributor to the Third Generation Partnership Project (3GPP2) and advisor of the Federal Communications Commission. Sek holds a bachelor of science degree from Boston University and a master of science degree in electrical engineering from the University of Southern California.

Board of Directors

Axesstel has been conscious of the need for a well-balanced board of directors. As an international company, we aim for a balance of nationalities in our directors. Our directors have a wide-ranging expertise and we have aimed in particular to appoint directors with an entrepreneurial mind and track record.

Osmo A. Hautanen, Chairman

Osmo Hautanen is chairman of the board. He has been a director since November 2005. Hautanen has served as chief executive officer of Magnolia Broadband, Inc., a fabless semiconductor-design company for the cellular communications industry, since 2004. From 2002 to 2004, he was president of Cosmos Consulting, a private consulting firm providing organizational and business services to international companies. From 2000 to 2001, Hautanen was the CEO of Fenix LLC, the holding company for Union Pacific Corporation's extensive portfolio of technology assets. From 1998 to 1999, he served as CEO of Formus Communications, an international wireless communications company. From 1996 to 1998, Hautanen was president of Americas for Philips Consumer Communications group. Before that time, Hautanen had an 18-year career with Nokia, where he served in multiple roles; vice president of sales and marketing for North America, vice president and general manager of Latin America, as well as vice president and general manager of Personal Communications Services, which led Nokia's dominance in the North American handset market. Hautanen holds a bachelor of science international business from Technical College of Varkaus (Finland), as well as a M.B.A. in international business from Georgia State University. He is fluent in Finnish, German and English.

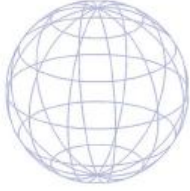
Jai Bhagat, Vice Chairman

Jai Bhagat is vice chairman of the board. Bhagat served as director since August 2003. In 2000, he founded AIR2LAN, a broadband service provider that was merged with US Wireless Online in 2005. Prior to founding AIR2LAN, Bhagat co-founded SkyTel Communications, Inc., a wireless messaging services company, and served as its vice chairman and chief executive officer prior to its acquisition by WorldCom in 1999. Bhagat also previously served as chairman of "License Exempt" sector of Wireless Communications Association International, a national trade association representing the broadband wireless industry. Bhagat served on the Southern Governor's Association Advisory Committee on research, development and technology, and he was also recently appointed by the Governor of Mississippi to serve on Momentum Mississippi, a group formed by the Governor to help formulate a long-range economic development plan for Mississippi. He currently serves on the board of directors of JP Mobile, a Texas-based company that designs and markets advanced messaging software and solutions for handheld devices and wireless communications devices. Bhagat holds an M.S. in electrical engineering from Howard University and a B.S. in electrical engineering from Bits Pilani in India.

Richard M. Gozia, Director

Richard Gozia is chair of the audit committee and has served as director since February 2009. He served as CEO of ForeFront Holdings, Inc., a publicly traded company in the golf accessories business, from 2007 to 2008. From 2000 to 2004, Gozia served as chief executive officer of Fenix LLC, the holding company for Union Pacific Corporation's extensive portfolio of technology assets. From 1996 until 1999 Gozia served as president and chief operating officer of CellStar Corp., a distributor of wireless phone products with operations in North and South America, Europe and Asia. During his tenure, CellStar more than doubled its revenue through a combination of organic growth and several acquisitions. Prior to that, Gozia served as CFO of SpectraVision, Inc.; CEO of Wyatt Cafeterias, Inc.; CFO of Harte-Hanks Communications; and vice president and chief accounting officer of Campbell Taggart, Inc. He began his career as a CPA at Arthur Young & Company. Gozia holds a B.S. in Accounting from the University of Missouri.

Leadership



Connecting the World Now®

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World Class Staff

The cornerstone of Axesstel's success is its employees. Axesstel's R&D capability, located in the United States, Korea, and China, is not only dedicated to developing Axesstel-branded products but also custom turn-key development and production for carriers, OEM/ODM manufacturers and resellers. Our engineering team has over 200 years of combined engineering expertise in 2G and 3G technologies from industry leaders. Our Operations, Finance, Sales, Marketing and Product Management staff hails from telecommunication leaders such as REMEC, SK Telecom, and Novatel Wireless.

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